- (iii) Additional requirements apply. (A) The investigation upon which certification is based must have been completed within the last 5 years from the date of initial assignment to a PRP position and there must not have been a break in service or employment in excess of 1 year between completion of the investigation and initial assignment.
- (B) In those cases in which the investigation was completed more than 5 years prior to initial assignment or in which there has been a break in service or employment in excess of 1 year subsequent to completion of the investigation, a reinvestigation is required.
- (C) Subsequent to initial assignment to the PRP, reinvestigation is not required so long as the individual remains in the PRP.
- (D) A medical evaluation of the individual as set forth in DoD Directive 5210.42.
- (E) Review of the individual's personnel file and other official records and information locally available concerning behavior or conduct which is relevant to PRP standards.
- (F) A personal interview with the individual for the purpose of informing him of the significance of the assignment, reliability standards, the need for reliable performance, and of ascertaining his attitude with respect to the PRP.
- (G) Service in the Army, Navy and Air Force Reserve does not constitute active service for PRP purposes.
- (f) Access to North Atlantic Treaty Organization (NATO) classified information. (1) Personnel assigned to a NATO staff position requiring access to NATO Cosmic (Top Secret), Secret, or Confidential information shall have been the subject of a favorably adjudicated BI (10 year scope), DNACI/NACI or NAC/ENTNAC, current within five years prior to the assignment, in accordance with USSAN Instruction 1–69 and §154.19(f).
- (2) Personnel not assigned to a NATO staff position, but requiring access to NATO Cosmic, Secret or Confidential information in the normal course of their duties, must possess the equivalent final U.S. security clearance based upon the appropriate personnel security investigation (appendix A) re-

- quired by §§154.16(b) and 154.19(j) of this part.
- (g) Other special access programs. Special investigative requirements for Special Access programs not provided for in this paragraph may not be established without the written approval of the Deputy Under Secretary of Defense for Policy.

## § 154.18 Certain positions not necessarily requiring access to classified information.

- (a) General. DoD Directive 5200.81 outlines the authority of military commanders under the Internal Security Act of 1950 to issue orders and regulations for the protection of property or places under their command. Essential to carrying out this responsibility is a commander's need to protect the comagainst  $_{
  m the}$ mand action untrustworthy persons. Normally, the investigative requirements prescribed in this part should suffice to enable a commander to determine the trustworthiness of individuals whose duties require access to classified information or appointment to positions that are sensitive and do not involve such access. However, there are certain categories of positions or duties which, although not requiring access to classified information, if performed by untrustworthy persons, could enable them to jeopardize the security of the command or otherwise endanger the national security. The investigative requirements for such positions or duties are detailed in this section.
- (b) Access to restricted areas, sensitive information or equipment not involving access to classified information. (1) Access to restricted areas, sensitive information or equipment by DoD military. civilian or contractor personnel shall be limited to those individuals who have been determined trustworthy as a result of the favorable completion of a NAC (or ENTNAC) or who are under the escort of appropriately cleared personnel. Where escorting such persons is not feasible, a NAC shall be conducted and favorably reviewed by the appropriate component agency or activity prior to permitting such access. DoD Components shall not request, and

<sup>&</sup>lt;sup>1</sup>See footnote 1 to §154.2(c).

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shall not direct or permit their contractors to request, security clearances to permit access to areas when access to classified information is not required in the normal course of duties or which should be precluded by appropriate security measures. In determining trustworthiness under this paragraph, the provisions of §154.7 and appendix H will be utilized.

- (2) In meeting the requirements of this paragraph, approval shall be obtained from one of the authorities designated in paragraph A, appendix E of this part, for authority to request NACs on DoD military, civilian or contractor employees. A justification shall accompany each request which shall detail the reasons why escorted access would not better serve the national security. Requests for investigative requirements beyond a NAC shall be forwarded to the Deputy Under Secretary of Defense for Policy for approval.
  - (3) NAC requests shall—
- (i) Be forwarded to DIS in accordance with the provisions of paragraph B, appendix C,
- (ii) Contain a reference to this paragraph on the DD Form 398-2, and
- (iii) List the authority in appendix E who approved the request.
- (4) Determinations to deny access under the provisions of this paragraph must not be exercised in an arbitrary, capricious, or discriminatory manner and shall be the responsibility of the military or installation commander as provided for in DoD Directive 5200.8.
- (c) Nonappropriated fund employees. Each Nonappropriated Fund employee who is employed in a position of trust as designated by an official authorized in paragraph H, appendix E, shall have been the subject of a NAC completed no longer than 12 months prior to employment or a prior personnel security investigation with no break in Federal service or employment greater than 12 months in accordance with DoD Manual 1401.1-M. An individual who does not meet established suitability requirements may not be employed without prior approval of the authorizing official. Issuance of a Confidential or Secret clearance will be based on a DNACI or NACI in accordance with § 154.16(b).

- (d) Customs inspectors. DoD employees appointed as customs inspectors, under waivers approved in accordance with DoD 5030.49–R shall have undergone a favorably adjudicated NAC completed within the past 5 years unless there has been a break in DoD employment greater than 1 year in which case a current NAC is required.
- (e) Red Cross/United Service Organizations personnel. A favorably adjudicated NAC shall be accomplished on Red Cross or United Service Organizations personnel as prerequisite for assignment with the Armed Forces overseas (32 CFR part 253).
- (f) Officials authorized to issue security clearances. Any person authorized to adjudicate personnel security clearances shall have been the subject of a favorably adjudicated BI.
- (g) Personnel security clearance adjudication officials. Any person selected to serve with a board, committee, or other group responsible for adjudicating personnel security cases shall have been the subject of a favorably adjudicated BL.
- (h) Persons requiring DoD building passes. Pursuant to DoD Directive 5210.46¹ each person determined by the designated authorities of the Components concerned as having an official need for access to DoD buildings in the National Capital Region shall be the subject of a favorably, adjudicated NAC prior to issuance of a DoD building pass. Conduct of a BI for this purpose is prohibited unless approved in advance by ODUSD(P).
- (i) Foreign national employees overseas not requiring access to classified information. Foreign nationals employed by DoD organizations overseas, whose duties do not require access to classified information, shall be the subject of the following record checks, initiated by the appropriate military department investigative organization consistent with §154.9(e) prior to employment:
- (1) Host government law enforcement and security agency checks at the city, state (province), and national level, whenever permissible by the laws of the host government; and
- (2) DCII.

<sup>&</sup>lt;sup>1</sup>See footnote 1 to §154.2(c).

- (3) FBI-HQ/ID. (Where information exists regarding residence by the foreign national in the United States for one year or more since age 18).
- (j) Special agents and investigative support personnel. Special agents and those noninvestigative personnel assigned to investigative agencies whose official duties require continuous access to complete investigative files and material require an SBI.
- (k) Persons requiring access to chemical agents. Personnel whose duties involve access to or security of chemical agents shall be screened initially for suitability and reliability and shall be evaluated on a continuing basis at the supervisory level to ensure that they continue to meet the high standards required. At a minimum, all such personnel shall have had a favorably adjudicated NAC completed within the last 5 years prior to assignment in accordance with the provisions of DoD Directive 5210.65.1
- (1) Education and orientation personnel. Persons selected for duties in connection with programs involving the education and orientation of military personnel shall have been the subject of a favorably adjudicated NAC prior to such assignment. This does not include teachers/administrators associated with university extension courses conducted on military installations in the United States. Non-US citizens from a country listed in appendix G shall be required to undergo a BI if they are employed in a position covered by this paragraph.
- (m) Contract guards. Any person performing contract guard functions shall have been the subject of a favorably adjudicated NAC prior to such assignment.
- (n) Transportation of arms, ammunition and explosives (AA&E). Any DoD military, civilian or contract employee (including commercial carrier) operating a vehicle or providing security to a vehicle transporting Category I, II or Confidential AA&E shall have been the subject of a favorably adjudicated NAC or ENTNAC.
- (o) Personnel occupying information systems positions designated ADP-I, ADP-II & ADP-III. DoD military, civilian

personnel, consultants, and contractor personnel performing on unclassified automated information systems may be assigned to one of three position sensitivity designations (in accordance with appendix J) and investigated as follows:

ADP-I:

ADP-II: DNACI/NACI

ADP-III: NAC/ENTNAC

Those personnel falling in the above categories who require access to classified information will, of course, be subject to the appropriate investigative scope contained in §154.16(b).

(p) Others. Requests for approval to conduct an investigation on other personnel, not provided for in §154.18 (b) through (o) considered to fall within the general provisions of §154.18(a) shall be submitted, detailing the justification therefor, for approval to the Deputy Under Secretary of Defense for Policy. Approval of such requests shall be contingent upon an assurance that appropriate review procedures exist and that adverse determinations will be made at no lower than major command level.

## §154.19 Reinvestigation.

- (a) General. DoD policy prohibits unauthorized and unnecessary investigations. There are, however, certain situations and requirements that necessitate reinvestigation of an individual who has already been investigated under the provisions of this part. It is the policy to limit reinvestigation of individuals to the scope contained in paragraph 5, appendix A to meet overall security requirements. Reinvestigation, generally, is authorized only as follows:
- (1) To prove or disprove an allegation relating to the criteria set forth in §154.7 of this part with respect to an individual holding a security clearance or assigned to a position that requires a trustworthiness determination;
- (2) To meet the periodic reinvestigation requirements of this part with respect to those security programs enumerated below: and
- (3) Upon individual request, to assess the current eligibility of individuals

<sup>&</sup>lt;sup>1</sup> See footnote 1 to §154.2(c).